



Monarch Risk Management

Improving Safety. Transforming Cultures.

WORKERS' COMPENSATION FOUNDRY CASE STUDY



A Ferrous Gray Iron Foundry

- 160,000 SF Foundry
- 246 Employees
- Founded in 1945
- Located in Ludington, MI
- www.greatlakescastings.com

Results after 16 months:

- **42% Reduction in Claim Frequency**



Contact:
Joe Caracci
Founder & CEO
Monarch Risk Management

Client

Great Lakes Castings has been producing high quality ferrous and gray iron castings for 70 years.

Like any successful company, the foundation of Great Lakes Castings is their people, who reflect the solid, traditional values of western Michigan.

GLC specializes in gray iron castings, and their markets include Heating and Air Conditioning, Automotive Aftermarket, Compressors, Construction, Agriculture, Pumps, Refrigeration, and Valves.

Background

Great Lakes Castings was looking for a way to reduce their Workers' Compensation expenses and help supervisors assume more responsibility for maintaining a culture of safety in their departments.

Solution

Monarch Risk Management used a process that involved Leadership Development, Employee Engagement and Accountability for Safety.

“Great Lakes Castings brought Monarch in to improve plant safety. Through training, inspections, follow-up and employee interviews Monarch has heightened our safety awareness. The result has been a 42% reduction in the accident rate at Great Lakes. The investment in Monarch has and continues to pay dividends.”

—Rob Killips
President & CEO
Great Lakes Castings

